

## Program Integrity Disclosures – January 1, 2012

The Brillare Hairdressing Academy provides these disclosures mandated by the Department of Education. The following information is intended for prospective students, currently enrolled students, prospective employees, and currently employed personnel and to the general public. This information is designed to assist and educate you in making a knowledgeable decision when choosing our Academy.

### GAINFUL EMPLOYMENT

Brillare Hairdressing Academy provides training in a recognized program that prepares the students for “gainful employment”. A recognized occupation is defined by a Standard Occupational Classification (SOC) code established by the Office of Management and Budget (OMB) or an Occupational Information Network O\* NET-SOC code established by the Department of Labor.

Recognized Occupation codes:

CIP Code 12.0401 **Cosmetologist/Cosmetologist General**  
35-5012.00 Hairdressers, Hairstylists, and Cosmetologists  
<http://online.onetcenter.org>  
<http://www.careerinfonet.org/>

### Cosmetology Program Costs – Effective January 1, 2012

<b>Tuition – 1<sup>st</sup> Academic Year – 900 Clock Hours</b>	<b>Registration Fee</b>	<b>Kit and Books</b>	<b>Total</b>
\$9,000.00	\$100.00	\$3,200.00	\$12,300.00
<b>Tuition – 2nd Academic Year – 700 Clock Hours</b>	<b>Registration Fee</b>	<b>Kit and Books</b>	
\$7,000.00	\$0.00	\$0.00	\$7,000.00
<b>TOTAL PROGRAM COST</b>			<b>\$19,300.00</b>

Tuition cost per hour \$10.00 per hour

Overtime Charges: Day - \$50.00 per scheduled day of attendance beyond the student’s contract end date until required clock hours have been attended.

Night - \$35.00 per scheduled day of attendance beyond the student’s contract end date until required clock hours have been attended.

**COST OF ATTENDANCE**  
**Cosmetology Program – 1600 Clock Hours – 12.0401**  
**(Student Not Living with Parents)**

Tuition	\$16,000.00
Registration Fee	\$100.00
Kit, and Books	\$3,200.00
Room and Board	\$10,252.00
Transportation	\$1,518.00
Personal Expenses	\$4,114.00
<b>TOTAL COST OF ATTENDANCE</b>	<b>\$35,184.00</b>

**COST OF ATTENDANCE**  
**Cosmetology Program – 1600 Clock Hours – 12.0401**  
**(Living with Parents)**

Tuition	\$16,000.00
Registration Fee	\$100.00
Kit, and Books	\$3,200.00
Room and Board	\$3,938.00
Transportation	\$1,518.00
Personal Expenses	\$2,211.00
<b>TOTAL COST OF ATTENDANCE</b>	<b>\$26,967.00</b>

Academic Year Definition: 900 clock hours and 26 weeks

Full Time Student Definition: 35 hours per week

Part Time Student Definition: 22.50 hours per week

**COLLEGE NAVIGATOR WEBSITE**

<http://nces.ed.gov/collegenavigator/>

**Institution Textbooks as of July 1, 2011**

<b>Title</b>	<b>Copyright</b>	<b>Publisher</b>	<b>ISBN</b>	<b>Student Price</b>	<b>Format</b>
<b>Salon Fundamentals Cosmetology - Bundle</b>					Previous Edition Hardback
<b>Text Book</b>	2000, 2010	Pivot Point International	978-1-934636-66-4		Current Edition Soft Back
<b>Study Guide</b>	2002, 2010		978-1-934636-75-6		
<b>Exam Prep Book</b>	2000, 2010		978-1-934636-78-7	\$129.00	
<b>Nuts and Bolts Progrow Teaching System</b>					
<b>embracing change</b>					
<b>the complete retail experience</b>					
<b>how to build your business</b>					
<b>customer WOW</b>				\$500.00	Hardback
<b>Brillare Freshman Manual</b>			N/A	\$25.00	
<b>Brillare Phase 1 Curriculum</b>				\$40.00	
<b>Brillare Phase 2 Curriculum</b>				\$40.00	

Additional options for students to purchase used books may be available from resources such as [www.amazon.com](http://www.amazon.com) and [www.ebay.com](http://www.ebay.com).

**2010 IPEDS Graduation Rate Full-Year Cohort 2007**  
 (September 1, 2007 – August 31, 2008)  
**Main and Branch Campus Data Combined**

Graduation Rate	75%
Total number of students in the Adjusted Cohort	146
Total number of completers within 150% of normal time	110

**2010 IPEDS Graduation Rates 200% Component Data Summary**  
 Graduation Rates for 100%, 150%, and 200% of normal time – Cohort Year 2006  
**Main and Branch Campus Data Combined**

Graduation Rate	100% of normal time	39%
Graduation Rate	150% of normal time	82%
Graduation Rate	200% of normal time	82%

**2010 IPEDS Full-Time, First Time 2009 Cohort Retention Rate**  
**Main and Branch Campus Data Combined**

Full-Time, first time, Fall 2009 cohort	171
Exclusions from cohort	0
Adjusted cohort	171
Students from Fall 2009 cohort still enrolled or completed as of Fall 2010	150
Full-time, first time Fall 2009 cohort retention rate	88%

**Student Body Diversity by Gender and Ethnicity of Enrolled, Full-Time Students Who Received Pell Grants**  
 Between September 1, 2009 and August 31, 2010  
**Main and Branch Campus Data Combined**

Gender	Non-Resident Alien	Hispanic Latino	American Indian Alaska Native	Asian	Black or African American	Native Hawaiian Or Other Pacific Islander	White	Unknown	Total
Male	0	11	1	1	1	0	13	0	27
Female	1	39	5	3	7	0	104	1	160
Total	1	50	6	4	8	0	117	1	187

**National Accrediting Commission of Career Arts and Sciences  
2009/2010 Graduation Rate  
Main and Branch Campus Data Combined**

Number of Students Scheduled to Complete in 2009	206
Number of Students who Actually Completed as of 11/30/2010	173
Graduation Rate	83.98%

**National Accrediting Commission of Career Arts and Sciences  
2009/2010 Placement Rate  
Main and Branch Campus Data Combined**

Number of Students Who Actually Completed in 2009 and Were Eligible for Employment	145
Number of Students Employed In A Field for Which Training Prepared Them	129
Placement Rate	88.97%

**National Accrediting Commission of Career Arts and Sciences  
2009/2010 Licensure Rate  
Main and Branch Campus Data Combined**

Number of Students Who Took the Final Portion of the Licensing Exam in 2009	166
Number of Students Who Passed Final Portion of Licensing Exam in 2009	166
Licensure Rate	100%

**TYPE OF PLACEMENT AND TYPES OF EMPLOYMENT OBTAINED BY OUR GRADUATES**

<b>Name of Salon</b>	<b>City, State</b>	<b>Total Students Working @ Salon</b>	<b>Position</b>
Altered Ego	Tempe, AZ	2	Stylist
AZ Hair Company	Chandler, AZ	2	Stylist
AZ Hair Company	Tempe, AZ	2	Stylist
Aura Salon & Spa	Scottsdale, AZ	2	Stylist
Aveda Red OTS	Flagstaff, AZ	1	Stylist
BB Harrington's	Mesa, AZ	1	Stylist
Bella Nova	Gilbert, AZ	2	Stylist
Bella's Salon & Day Spa	Aztec, NM	1	Stylist
Belle Donne Salon	Glendale, AZ	1	Stylist
Belle Melange Salon	Phoenix, AZ	1	Stylist
Blessed in the City Salon	Detroit, MI	1	Stylist
Café' Paris	Phoenix, AZ	1	Stylist
Celebrity Closet	Chandler, AZ	1	Stylist
Cloud Nine	Tempe, AZ	1	Stylist
Conard Michael's Hair Gallery	Coolidge, AZ	1	Stylist
David & Friends	Mesa, AZ	1	Stylist
Di Ricci's Hair Design	Higley, AZ	1	Stylist
Devine's	Phoenix, AZ	1	Stylist
Dolce Salon & Spa	Chandler, AZ	6	Stylist
Dolce Salon & Spa	Peoria, AZ	1	Stylist
Dolce Salon & Spa	Scottsdale, AZ	4	Stylist
Envy Hair a& Nail Salon	Las Vegas, NV	1	Stylist
Elizabeth Arden Red Door	Phoenix, AZ	1	Stylist
Etch Salon	Scottsdale, AZ	3	Stylist
Great Clips	Mesa, AZ	1	Stylist
Great Clips	Tempe, AZ	1	Stylist
Grooming Humans	Tempe, AZ	1	Stylist
Hair Fitness	LaPorte, IN	1	Stylist
Hairsmiths	Houghton, MI	1	Stylist
Honeycomb Organic Hair Studio	Scottsdale, AZ	1	Stylist
Hot Headz	Fairbanks, AK	1	Stylist
Ish Salon	Phoenix, AZ	1	Stylist
Jon Ric Int'l Salon	Tempe, AZ	1	Stylist
Klein's Salon	Evansville, IN	1	Stylist
LaBella's Salon & Spa	Chandler, AZ	1	Stylist
Last Wave Salon	Scottsdale, AZ	1	Stylist
Leidan Mitchell	Chandler, AZ	1	Stylist
Madison Avenue Salon & Day Spa	Chandler, AZ	1	Stylist

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Madison Avenue Salon & Day Spa	Phoenix, AZ	2	Stylist
Marine Corp Barbershop	Yuma, AZ	1	Stylist
Master Cuts	Mesa, AZ	1	Stylist
MS P Hair Studio	New York City, NY	1	Stylist
Michael Anthony	Chicago, IL	1	Stylist
Millenium Salon	Scottsdale, AZ	1	Stylist
O'Hana Salon & Spa	Scottsdale, AZ	1	Stylist
Organic Beauty Lounge	Flagstaff, AZ	1	Stylist
Par Exsalonce	Scottsdale, AZ	1	Stylist
Plush Salon	Scottsdale, AZ	1	Stylist
Prova Salon	Scottsdale, AZ	1	Stylist
Pucci Salon	Scottsdale, AZ	1	Stylist
Regis Salon	Frederick, MD	1	Stylist
Regis Salon	Mesa, AZ	1	Stylist
Regis Salon	Yuma, AZ	1	Stylist
Robert Paul Salon	Chandler, AZ	1	Stylist
Rolf's Salon	Chandler, AZ	1	Stylist
Rolf's Salon	Mesa, AZ	2	Stylist
Rolf's Salon	Scottsdale, AZ	1	Stylist
Root's Salon	Phoenix, AZ	1	Stylist
Rowdy Hair	Scottsdale, AZ	1	Stylist
Sachi Salon	Scottsdale, AZ	3	Stylist
Sally's Beauty Supply	Phoenix, AZ	1	Sales
Salon Amore'	Gilbert, AZ	1	Stylist
Salon Bossa Nova	Chandler, AZ	1	Stylist
Salon de Manila	Chandler, AZ	1	Stylist
Salon Eleven	Los Angeles, CA	1	Stylist
Salon Estique	Phoenix, AZ	1	Stylist
Salon G	Gilbert, AZ	2	Stylist
Salon K	Chandler, AZ	1	Stylist
Salon Kismet	Phoenix, AZ	1	Stylist
Salon Surreal	Phoenix, AZ	1	Stylist
Sephora	Tempe, AZ	1	Stylist
Smart Style	Apache Junction, AZ	1	Stylist
Steven Paul Salon	Scottsdale, AZ	2	Stylist
Studio 3 Beauty Designs	Casa Grande, AZ	1	Stylist
Studio 14	Scottsdale, AZ	1	Stylist

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Super Hair Care	Gilbert, AZ	1	Stylist
Taglio Salon	Phoenix, AZ	2	Stylist
Tami's Salon	Rexburg, ID	1	Stylist
Tangles Design Team	Durango, CO	1	Stylist
Teased	Gilbert, AZ	1	Stylist
The Color Authority	Las Vegas, NV	1	Stylist
Toni & Guy Salon	Chandler, AZ	1	Stylist
Toni & Guy Salon	Gilbert, AZ	1	Stylist
Toni & Guy Salon	Phoenix, AZ	1	Stylist
Toni & Guy Salon	Scottsdale, AZ	4	Stylist
Ulta Salon	Queen Creek, AZ	1	Stylist
Ulta Salon	Phoenix, AZ	2	Stylist
Ulta Salon	Scottsdale, AZ	3	Stylist
Umberto Beverly Hills	Beverly Hills, CA	1	Stylist
Urban Hair	Phoenix, AZ	2	Stylist
Val's Mane Attraction	Bellevue, WA	1	Stylist
Vesuvio Studios	Chandler, AZ	1	Stylist
Whittenmore House Salon	New York City, NY	1	Stylist
Wild Roots Salon	Glendale, AZ	1	Stylist
Yolo Salon & Spa	Winter Park, FL	1	Stylist
Zynergy Wellness Salon	Gilbert, AZ	1	Stylist
Zolton's Salon & Spa	Scottsdale, AZ	1	Stylist

**Median Loan Debt**

Number of Graduates in 2009	169	Median Loan Debt	\$10,570
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## **Code of Conduct**

The Higher Education Opportunity Act (HEOA) requires that educational institutions to develop and comply with a Code of Conduct. The Code of Conduct defines and prohibits conflicts of interest for financial aid personnel. All of our financial aid officers and any other administrative staff who have responsibilities with respect to student educational loans must comply with this Code of Conduct. Brillare Hairdressing Academy requires compliance hereby requires adherence by its financial aid officers and agents to this Code of Conduct.

- The Academy does not solicit or accept anything of value from any lenders in exchange for any benefit sought by the lender to make private loans to students.
- No employee is allowed to receive any gifts worth more than \$10.00 from a lender.
- The Academy will not employ nor accept staffing services from employees or representative from any lender.
- Prohibits conflicts of interest between Brillare Hairdressing Academy employees and lenders.
- Brillare Hairdressing Academy prohibits employees from serving on an advisory board committee for any lenders, guarantors or servicers.

## **Transfer Policy**

Transfer students from out-of-state and/or from another licensed cosmetology school should:

- Arrange a personal interview
- At your time of enrollment you must provide a complete transcript of training from previous school or licensing agency. Must have verification of hour attended, along with a full academic transcript.
  - This is at the discretion of the Academy.

If you are accepted by the Academy, we will credit you for your previous training in accordance with the regulations of the Arizona State Board of Cosmetology. Tuition is based on the number hours the student needs to complete the Academy's requirements of the course plus administration fee of \$100. Students are required to have purchased the equipment and supplies needed to complete the program prior to the first day of class.

Transfer students must show competency in our basic curriculum in order to fulfill graduation requirements. To receive a diploma from the Academy the following minimum clock hours of instruction must be completed at the Academy.

- 900 clock hours for Cosmetology
- 200 clock hours for Cosmetology Instructor

## **Crime Awareness and Campus Security Act of 1990**

Brillare Hairdressing Academy is committed to assisting all members of our community in providing for their own safety and security. The Academy's policy is annually distributed all current students and employees and is distributed to all prospective students. The campus security report will provide campus crime statistics. The report will also contain information about crime statistics for the three previous calendar years concerning reported crimes that occurred on campus; and on public property within, or immediately adjacent to and accessible from the campus.

Upon request, the school will provide its entire annual campus security report to a prospective student or prospective employee. The annual campus security report is available with the Academy Director.

A full copy of the Academy's report may also be found at:

<http://ope.ed.gov/security/>  
<http://nces.ed.gov/collegenavigator/>

## **Vaccinations Policy**

Brillare does not require any specific vaccinations for admission into our Academy.

## **Non-Discrimination Policy**

The Academy does not discriminate on the basis of sex, sexual orientation, race, color, age, ethnic origin, country or area of origin, religion, or financial status.

## Voter Registration Policy

The Brillare Hairdressing Academy encourages all of its staff and student to vote. There are several ways you can register to vote.

**Online :** You may register online using Service Arizona [EZ Voter Registration](#) by clicking ([here](#)) and follow the instructional steps. Note: In order to use this link you must have an Arizona Driver License and/or an Arizona non-operating Identification Card issued by the Motor Vehicle Division (MVD) on or after October 1st, 1996. Upon successful completion of the online EZ Voter registration, you will receive a confirmation number. The confirmation number is your receipt the information you entered has been accepted and changed.

**Print a Form:** You may obtain a [printable form](#) online, fill in the form, print the form, sign and date it, affix the proper postage and mail the form to the County Recorder of the county in which you are a legal resident.

**By Mail :** You may request an Arizona Voter Registration form from the [County Recorder](#) in the county in which you are a legal resident.

**In Person :** You may visit the [County Recorder](#) in the county in which you are a legal resident and complete an Arizona Voter Registration form.

## Emergency Response and Evacuation Procedures

The Academy maintains practices to ensure students/staff and visitors are aware of emergency evacuation procedures.

Emergency Exits are posted throughout the Academy.

There are several visible fire extinguisher placed throughout the Academy.

If a situation would arise that requires communication to all students in the building, the Academy is equipped with an intercom system.

There are first aid kits located at the front desk of each Academy.

## **Summary of Civil and Criminal Penalties for Violation of Federal Copyright Laws**

Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement. Penalties for copyright infringement include civil and criminal penalties. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or “statutory” damages affixed at not less than \$750 and not more than \$30,000 per work infringed. For “willful” infringement, a court may award up to \$150,000 per work infringed. A court can, in its discretion, also assess costs and attorneys’ fees. For details, see Title 17, United States Code, and Sections 504, 505. Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to \$250,000 per offense.

For more information, please see the Web site of the U.S. Copyright Office at:  
[www.copyright.gov](http://www.copyright.gov)

## **DRUG AND ALCOHOL ABUSE PREVENTION INFORMATION**

The Brillare Hairdressing Academy participates in a Drug Free Campus. Students in possession of alcohol, illicit drugs paraphernalia, using or distribution will be subject to disciplinary action and sanctions.

### **Drug/Alcohol Treatment**

East Valley Addictions Center	480-834-9424
Crossroads (men)	602-279-2585
Crossroads (women)	602-274-0730
Guiding Star Lodge (Native American Women)	602-254-5805
Community Bridges	602-273-9999
AA – Alcoholics Anonymous	602-264-1341
ACA (Adult Children of Alcoholics)	602-241-6760
CA – Cocaine Anonymous	602-279-3838

## **Family Educational Rights Privacy Act FERPA Policy**

In compliance with the Family Educational Rights and Privacy Act, the Academy informs students that they may have access to their “educational records”. The Academy guarantees each student (or parent or guardian if the student is a dependent minor) access to that student’s records. These records include all information by the Academy, which is directly related to the student, with the exception of (a) financial records of their parents; (b) confidential letters and recommendations (c) confidential letters and recommendations associated with the admissions, employment, or job placement to which student have waived rights of inspection and review, and (d) educational records and information about more than one student. However, in such cases, the institution must permit access to that part of the record, which pertains only to the inquiring student. Students shall not have access to the following records; (a) reports made by physicians, psychiatrists, or psychologists in connection with treatment of the student; (b) records of instructional, supervisory, administrative, and certain educational personnel which are in the sole possession of the maker.

If a student wishes to gain access to their educational records, they should contact the official responsible for maintenance of the records and gain a written request specifying the records they desire access to. The Academy requires written consent from the student or guardian for release of records in response to each third party request unless otherwise required by law. Each student will bear the cost of reproducing any materials from his or her file.

The Academy’s policy provide and permit access to student and other school records as required for any accreditation process initiated by the institution or by the National Accrediting Commission of Cosmetology Arts and Sciences, or in response to a directive of the Commission.

In accordance with federal law, without the student’s consent, Academy officials may disclose directory information and educational reports to parents of minors or parents.

For additional information you may contact U.S. Department of Education Family Policy Compliance Office at the following address:

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, DC 20202-8520